

## Annexure II

### Estimating HR

- Functional health facilities need to be identified in the district (Delivery points can be taken as default criteria)
- Distribute the women in different facilities as per the line-listing & location of beneficiaries
- Total expected no. of beneficiaries for the health facility needs to be estimated
- Since such facilities might already have patients/expectant mothers, their routine services cannot be compromised
- Asses the workload of the existing HR as per the table below

	Staff	Minimum performance
1.	Specialist	60 OPD/day
2.	Medical officer	75 OPD/day
3.	Staff nurse	As per MNH tool kit
4.	Lab technician	100 tests/day
5.	Sonologist	40 tests/day

- If the load of existing facility is more than that indicated in the table then additional HR should be placed from other health facilities/enrolled private doctors
- So for 100 ANC cases, the requirement would be – 1 specialist/ medical officer + 1 medical officer + 1 sonologist + 1 lab technician + 2 staff nurse + cleaning/support staff
- If all the examination and tests are to done on the same day then 2 sonologists/OBGYN are required